

# SPRINKLER FITTERS AND APPRENTICES

## LOCAL 483

OF THE UNITED ASSOCIATION OF PLUMBERS,  
PIPEFITTERS AND SPRINKLER FITTERS OF THE  
UNITED STATES AND CANADA AFL-CIO



*Business Agents*  
Richard R. Mangan  
Tony Santana  
Tony Rodriguez

Stanley M. Smith  
*Business Manager*

Phillip Alves  
*Organizer*

Michael Murphy  
*Organizer*

*December 1, 2008*

*Dear Brother/Sister*

*Well, here we are again, coming to the end of another year. Currently, we are experiencing some unemployment, however, overall the work load for 2008 was pretty good.*

*Of course, the big event of the year for our country has been the election of our new President, Barack Obama. I am very hopeful that after the first of the year the average American's confidence and outlook will improve and our economy will start to improve. Of course, it will take time for changes to take affect and for it to have an impact on our work. For this reason, it is even more important than ever to make sure we are policing our work. If you see a non-union contractor working near you, don't hesitate to call the Union Hall and let us know, or you can always go to our web-site and send an e-mail, by clicking on the "contact us" button, and go either to the Union Leadership or the Organizing link. We need your help to track everyone out there. This is no time to give our work away, we need to do every part of our trade on a job-site, from underground to the sealing of penetrations and putting on all of the escutheons. Those hours keep Local 483 members working, please don't give them up.*

*I have asked some of the members of the Executive Board to come together as a By-Laws Committee to review the current By-Laws for updates, clarifications and amendments, and to review any suggested changes by the membership. If you would like to review the current By-Laws, we have posted them on our web-site or give us a call and we will be happy to send you a copy. Of course, you can come to a Union Meeting and pick a copy up. If you have any suggestions for By-Laws and/or changes, please have them submitted in writing to me by December 31, 2008.*

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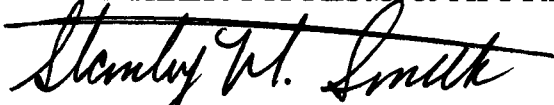
*Speaking of the Union Meetings, please remember the December Meeting will be held on Wednesday, December 17, 2008 and we will have our Traditional Holiday Buffet. Come and enjoy a little holiday cheer with your Brothers and Sisters, and of course don't forget to bring some canned/nonperishable food or toys to be donated to local families who may be less fortunate. There are an awful lot of people out there hurting right now, if you can help, I know it would be very much appreciated.*

*For those of you that have children in college or who are about to enter college, the California State Pipe Trades Scholarship Foundation will be accepting applications for Scholarships beginning January 1, 2009, all applications must be received by March 31, 2009. There will be thirty-two (32) \$2,500.00 Scholarships awarded. You can review and print the requirements and application from our web-site or call the Union and we will send the information to you.*

*I hope to see you at the December Holiday Meeting, and if I don't, please have an enjoyable and safe Holiday Season. Work Safe.*

*Fraternally,*

**SPRINKLER FITTERS & APPRENTICES**



**STANLEY M. SMITH**

*Business Manager/Financial Secretary*

SMS/sw

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